



MISSION STATEMENT

MORE THAN JUST FUEL.

OUR CORE VALUES

Act in a professional and ethical manner
Promote a culture of inclusion and respect across ethnic, social and organizational boundaries
Express gratitude to one another
Promote mutual trust and respect among our stakeholders
Be adaptable in responding to changing circumstances
Exhibit a high level of integrity and honesty
Communicate in a direct and honest way with one another
Be fair in dealing with one another
Be financially responsible
Be environmentally responsible

To do with how we work with one another:

Promote personal and professional development and growth
Ensure a safe work environment
Promote a positive, fun and productive work environment
Promote an environment in which employees are empowered to make decisions
Be respectful of one another
Be supportive of one another; extend a helping hand
Be responsive when asked to do something
Take responsibility for one's decisions and actions

To do with customers:

Exceed customers expectations
Offer the highest quality products and services
Help them anticipate the future

To do with working with our suppliers and vendors:

Encourage and build sustainable partnerships
Position ourselves as partners with our suppliers
Fulfill all contractual obligations

Protecting the interest of our owners:

Acknowledge that profitability is essential to the company's success
Exceed owner's long-term expectations
Ensure the preservation of the value of the company's assets
Provide gainful employment opportunities for shareholders